

**PUBLIC SERVICE COORDINATING BARGAINING COUNCIL MEETING****REPORT 04 OF 2026**

In terms of PSCBC Resolution 1/2025, which provides for a three-year multi-term agreement on the Cost-of-Living Adjustment (COLA), the adjustment for the year 2026/2027 was agreed at projected CPI. Should the CPI projection be below 4 percent, then the CPI would be deemed to be 4 percent.

National Treasury has confirmed that its projected CPI for the financial year 2026 / 2027 is 3.4 percent.

Therefor, and in accordance with the provisions of PSCBC Resolution 1/2025, salary scales of public servants employed in terms of the Public Service Act on salary levels 1 to 12 and those covered by Occupational specific Dispensations (OSD) will have their salaries adjusted by four percent with effect from 1 April 2026.

The relevant circular from the Department of Public Service and Administration (DPSA Circular 15 of 2026) is attached.

The circular is also available on the website – www.hospersa.co.za.

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**30 MARCH 2026****Why join Hospersa?**

- Individual indemnity cover of up to **two million rand** per member (exclusion apply)
- Death benefit of **R7 000** for principal members after 6 months of membership
- Professional legal assistance** for labour-related issues at the CCMA and Labour Court
- Collective bargaining **negotiating salaries** and other substantive conditions of employment.
- Trained, democratically elected **shop stewards**.
- Representation at **disciplinary hearings**, grievance procedures, and incapacity processes
- Representation on **various committees**, including Employment Equity and OHS
- General Meetings** with members
- Bilateral **meetings with management**
- Service provider benefits including **discounts on services** and stays at holiday resorts.

HOSPERSA OFFICES

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