

**Commission for Conciliation, Mediation
and Arbitration**

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ESSENTIAL SERVICES COMMITTEE



09 June 2025

TO: The Public Health and Social Development Bargaining Council (PHSDSBC)

260 Basden Avenue,

Lyttelton, Centurion

Per email: mpumelelos@phsdsbc.org.za

Dear General Secretary,

Minimum Services in the Health Sector:

Kindly note that the Essential Services Committee (ESC) has issued a determination regarding the Framework Agreement in the Public Service Sector on the 11th of February 2025 (attached herein). Coupled with the determination, the ESC issued guidelines on how to conclude Minimum Service Agreements. The ESC has identified the Health Sector as the largest sector in which essential services exist in the public service and has decided to prioritise the conclusion of minimum service in the public health sector.

It is against the background that the ESC requests an opportunity to explain the process of MSA's in the health sector with yourselves.

Kindly advise the date and time most suitable for you and the ESC will honour the date and time.

Regards

A handwritten signature in black ink, appearing to read 'Zamangwevu Moshani'.

Zamangwevu Moshani

Essential Services Manager