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Mr Frikkie De Bruin
General Secretary
Public Service Coordinating Bargaining Council
Building A & B
260 Basden Avenue
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Dear Mr De Bruin,

GOVERNMENT EMPLOYEES MEDICAL SCHEME (GEMS) 2025 TRUSTEE ELECTIONS

1. On 24 September 2025, the tenure of three members of the GEMS Board of Trustees (BoT) is coming to an end.
2. The Government Employees Medical Scheme (GEMS) has appointed an independent professional election management agency to manage and supervise the election process.
3. The voting process will be held in three phases:
 - 3.1. Phase One: The awareness and candidate nomination phase.

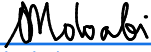
members will be informed of the process and provided an opportunity to nominate candidates of their choice from 09 May 2025. The nomination phase closes on 09 June 2025.
 - 3.2. Phase Two: The voting phase.

members in good standing will vote for the nominated candidates of their choice. The voting phase commences on 07 July 2025 and will remain open until 06 September 2025.
 - 3.3. Phase Three: The vote counting, auditing, and results phase.

In September 2025, the votes will be counted in the presence of observers.
4. To ensure members are aware of the process, the Scheme requests all its stakeholders to communicate the importance and details of the election process. The Scheme is also using its usual communication channels and the Client Liaison Office (CLOs) to provide educational sessions at members' places of work in various departments across the country.
5. The Scheme is collaborating with the Department of Public Service and Administration (DPSA) to ensure increased participation by GEMS members in this year's election.

6. Your support in this regard is highly appreciated.

Yours sincerely,



Dr Stan Moloabi (May 14, 2025 10:52 GMT+2)

Dr BOS Moloabi
Principal Officer