



PUBLIC HEALTH AND SOCIAL DEVELOPMENT SECTORAL BARGAINING COUNCIL CHAMBER MEETING

REPORT 09 OF 2024

On 29 November 2024, representatives from HOSPERSA attended the Public Health and Social Development Sectoral Bargaining Council (PHSDSBC) meeting to discuss the below matters.

SAFETY OF STAFF

The employer reported that task team names have been sent to the secretariat. Terms of reference will be sent to all task team members by January 2025.

Director General will hold a workshop on the safety of staff in February 2025. The Task Team meeting will take place two weeks before the workshop with the Director General.

TASK TEAM MONITORING AND IMPLEMENTATION OF THE FOLLOWING PHSDSBC RESOLUTION REPORTS:

RESOLUTION 3 OF 2019 - DEDUCTION OF SANC FEES

The Department of Health reported that all South African Nursing Council (SANC) deductions have been processed in November 2024 salary run.

The Department of Social Development reported that SANC deductions were processed in October 2024.

Health Professions Council of South Africa (HPCSA) deductions will be processed only next year April 2025 due to their new fees structure only being sent in 2025.

RESOLUTION 1 OF 2023 - UNIFORM ALLOWANCE

The Department of Health reported that the timeline for the provisioning of uniform is June 2025.

A pattern maker has been procured and will work in line with the agreed national specifications. The Department has scheduled a meeting with the pattern maker on 22 November 2024. The purpose of the pattern maker is for the suppliers of the uniforms to interpret the patterns correctly.

12 640 Nurses in Department of Health have been paid their uniform allowance.

RESOLUTION 2 OF 2023 - TOKEN OF APPRECIATION

The time frame of the resolution has been extended to March 2025. The resolution was amended to include all categories of staff who may want to utilise the token of appreciation leave. Employees need to apply for special leave.

NEW INSTITUTIONAL MANAGEMENT AND LABOUR COMMITTEE STRUCTURE FOR EMERGENCY MEDICAL SERVICES ESTABLISHMENT

A submission was done and signed off by the Head of Department (HoD) to establish Institutional Management and Labour Committee (IMLC) for the Rural and Metro districts.

03 DECEMBER 2024

A meeting will convene in January or February 2025 whereby the terms of reference will be tabled for adoption.



Why join Hospersa?

Individual indemnity cover of up to **two million rand** per member (exclusion apply)

Death benefit of **R5 846** for principal members after 6 months of membership

Professional legal assistance for labour-related issues at the CCMA and Labour Court

Collective bargaining **negotiating salaries** and other substantive conditions of employment.

Trained, democratically elected **shop stewards**.

Representation at **disciplinary hearings**, grievance procedures and incapacity processes

Representation on **various committees**, including Employment Equity and OHS

General Meetings with members

Bilateral **meetings with management**

Service provider benefits including **discounts on services** and stays at holiday resorts.

HOSPERSA OFFICES

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