



PUBLIC HEALTH AND SOCIAL DEVELOPMENT SECTORAL BARGAINING COUNCIL CHAMBER MEETING

REPORT 06 OF 2024

On 10 October 2024, representatives from HOSPERSA attended the Public Health and Social Development Sectoral Bargaining Council (PHSDSBC) meeting to discuss the below matters.

SAFETY OF STAFF

The employer reported that the safety of staff is of importance to the Department in the Western Cape.

Safety of staff will be a standing item at all Institutional Management and Labour Committees (IMLC) in the Department of Health and Social Development.

The employer requested that a Task Team be established. The names of two representatives per union to be part of the task team must be sent to the secretariat by 18 October 2024. The terms of reference of the task team will be circulated to all parties before the date of the first meeting of the task team.

TASK TEAM MONITORING AND IMPLEMENTATION OF THE FOLLOWING PHSDSBC RESOLUTION REPORTS:

RESOLUTION 3 OF 2019 - DEDUCTION OF SANC FEES

The Department of Health reported that all South African Nursing Council (SANC) deductions will be done in the November 2024 salary run.

The Department of Social Development reported that SANC deductions will be in the October 2024 salary run.

All SANC certificates are sent to the department of health and social

development and then sent to the institutions for distribution.

RESOLUTION 1 OF 2023 - UNIFORM ALLOWANCE

The Department of health reported that the uniform allowance will be paid by 17 October 2024.

The Department of social development reported that uniform allowance will be paid at the end of October 2024.

The employer reported that at the next chamber meeting, the supply chain manager will give a presentation on the procurement of uniforms.

RESOLUTION 2 OF 2023 - TOKEN OF APPRECIATION

The Department of Health circulated the stats to all parties.

The Department of Social Development reported that the 1140 staff who have qualified have all taken their 5 leave days.

The Department of Health reported that 2410 staff have taken their 5 leave days. The department will provide stats at the next meeting on those staff who qualified for the leave versus those who applied for the leave.

PSCBC RESOLUTION 1 OF 2007 – NON - PAYMENT OF AGREED DANGER ALLOWANCE TO ASSISTANT PROBATION OFFICERS AND PROBATION OFFICIALS IN DEPARTMENT OF SOCIAL DEVELOPMENT

16 OCTOBER 2024

The employer reported that Nehawu had sent them a list of employees who have not been paid.

The employer reported that the list of employees will be evaluated by the People Management Task Team and that they will report back in the next meeting.

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Why join Hoppersa?

Individual indemnity cover of up to **two million rand** per member (exclusion apply)

Death benefit of **R5 846** for principal members after 6 months of membership

Professional legal assistance for labour-related issues at the CCMA and Labour Court

Collective bargaining **negotiating salaries** and other substantive conditions of employment.

Trained, democratically elected **shop stewards**.

Representation at **disciplinary hearings**, grievance procedures and incapacity processes

Representation on **various committees**, including Employment Equity and OHS

General Meetings with members

Bilateral **meetings with management**

Service provider benefits including **discounts on services** and stays at holiday resorts.

HOSPERSA OFFICES

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