



PUBLIC HEALTH & SOCIAL DEVELOPMENT SECTORAL BARGAINING COUNCIL CHAMBER REPORT

REPORT 02 OF 2024

On 15 August 2024, representatives from HOSPERSA attended a Public Health & Social Development Sectoral Bargaining Council (PHSDSBC) meeting to discuss the following items.

SAFETY OF STAFF

Department of Health reported that staff safety issues need to be discussed at Institutional Management and Labour Committee (IMLC). Employer stated that some IMLCs are dysfunctional which must be corrected by the department. An audit will be done to establish non sitting of IMLCs in all institutions. Department of Social Development reported that safety of staff is being discussed with their principles for consideration. A special chamber meeting will convene to further discuss this matter.

TASK TEAM MONITORING IMPLEMENTATION OF PHSDSBC RESOLUTIONS REPORT

PHSDSBC RESOLUTION 3 OF 2019

Department of Social Development reported that 331 Child and Youth Care Worker (CYCW) have been de-registered with their council due to them not obtaining a certain qualification. This qualification that the registered council requires is not a requirement for the post of CYCW within the department. The Health and Welfare Sector Education and Training Authority (HWSETA) has secured funding for 82 employers to obtain the qualifications. Deductions for South African Nursing Council (SANC), South African Council for Social Service Professions (SACSSP), Health Professions Council

of South Africa (HPCSA) are all on track in line with the resolution.

Department of Health reported that SANC deductions will be done by October/November 2024. HPCSA will only be deducted in January 2025.

PHSDSBC RESOLUTION 1 OF 2019

This resolution has not been implemented on Department of Health and Wellness (DOHW). A circular will be sent out that the old Offender Rehabilitation Act (ORA) 2015 no longer applies.

PHSDSBC RESOLUTION 1 OF 2023

National Department has agreed to pay uniform allowance before the end of November 2024. Tenders have gone out to procure uniforms which must be distributed by 01 June 2025. A draft agreement has been sent out by National Department of Health. Once the Resolution has been signed, a circular will be sent to all institutions. The Department of Social Development (DSD) reported that they have only 24 nurses and they will follow the same process as Department of Health.

PHSDSBC RESOLUTION 2 OF 2023

Department of Social Development reported that staff applying for the special leave is ongoing. The Department of Health reported that the scope of those that qualify is going to be extended through the National Department. The employer is awaiting feedback. Employer reported that 230 000 staff have already taken the special leave.

20 AUGUST 2024

SALARY LEVELS OF FORENSIC PATHOLOGY MANAGERS

Organized Labour reported that Forensic Pathology Managers are earning different salary levels in different provinces. Employer reported that they do not have the jurisdiction to discuss the matter.



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