



# GOVERNMENT PENSIONS ADMINISTRATOR AGENCY (GPAA) DATA BREACH MEMBERS UPDATE

## REPORT 4 OF 2024

## 15 MARCH 2024

HOSPERSA is extremely concerned with the security breach that took place at the Government Pensions Administrator Agency (GPAA).

The data breach as indicated by the Government Employees Pension Fund (GEPF) had been released by ransomware group Lockbit.

On March 12, post the release of certain data by Lockbit, the GEPF had been informed by GPAA that preliminary investigations had found that certain GPAA systems were compromised.

A Public Service Coordinating Bargaining Council (PSCBC) meeting was scheduled to convene on 26 March 2024 to deliberate on this matter.

However, HOSPERSA and other unions had requested for an urgent PSCBC special council meeting to be convened earlier than the date of 26 March 2024, for the GEPF and GPAA to come and clarify the full extent of the breach, and provide further clarity on the implications of the breach. This is now to be held on 18 March 2024.

At this stage it appears the breach is limited to information and has not compromised any monetary assets.

We further want to indicate our gravest disappointment with the employer's blatant lack of openness and transparency to date in appraising organised labour on the issue, given the urgency this matter requires.

We do also note that many publications have been circulating on social media which has created further panic for members.

HOSPERSA wants to assure our members not to panic at this stage and await the outcome of the PSCBC special council meeting, which should provide clarity and answers to our main questions; how extensive the data breach was, and what measures has the employer since taken in ensuring the safeguarding of members pensions due to the data breach.

We do further commit to continuously providing members with updates on the matter, in ensuring that our members interests are always advanced and protected.

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### Why join Hospersa?

Individual indemnity cover of up to **two million rand** per member (exclusion apply)

Death benefit of **R5 846** for principal members after 6 months of membership

**Professional legal assistance** for labour-related issues at the CCMA and Labour Court

Collective bargaining **negotiating salaries** and other substantive conditions of employment.

Trained, democratically elected **shop stewards**.

Representation at **disciplinary hearings**, grievance procedures and incapacity processes

Representation on **various committees**, including Employment Equity and OHS

**General Meetings** with members

Bilateral **meetings with management**

Service provider benefits including **discounts on services** and stays at holiday resorts.

**Eastern Cape** (043-722-3776)  
**KwaZulu-Natal** (033-342-6847)  
**Northern Cape** (053-842-2001)

**HOSPERSA OFFICES**  
**Free State** (051-448-4659)  
**Limpopo** (015-295-3272)  
**North-West** (018-462-3692)

**Gauteng** (011-791-2243)  
**Mpumalanga** (013-752-6199)  
**Western Cape** (021-591-9283)