



PUBLIC HEALTH AND SOCIAL DEVELOPMENT SECTORAL BARGAINING COUNCIL CHAMBER MEETING

REPORT 6 OF 2024

A HOSPERSA representative took part in the dynamic Special Meeting of the North West Provincial Chamber, convened by the Public Health and Social Development Sectoral Bargaining Council (PHSDSBC) on 18 September 2024.

This gathering provided a vital platform for engaging discussions and collaborative efforts among key stakeholders. Representative from both labour and employer parties were present at the meeting.

The following significant topics took centre stage in the discussions:

WORKSHOP ON RESOLUTION 4 OF 2015: AGREEMENT ON OPERATIONS OF CHAMBER

The chamber noted concerns regarding the extended presence of items on the agenda, which has hindered the effective functioning of the chamber.

Poor case submissions from labour were highlighted, and both parties engaged in discussions to improve the performance of the chamber. Specific concerns were raised about the representation of employers and the effectiveness of administrative discussions.

Both parties agreed on the importance of submitting comprehensive reports from the employer (both health and DSD) and clarified that administrative matters should not dominate the chamber's proceedings.

DECISIONS AGREED BY PARTIES

All parties agreed to limit the raising of administrative issues in the chamber.

They agreed to avoid repeating issues unnecessarily and focus on addressing challenges efficiently.

Employers were encouraged to refrain from providing excuses for delays in implementing remedial actions.

They agreed to use multilateral meetings effectively, with one consolidated report submitted by the employer to improve chamber performance.

The Chairperson was tasked with managing time more effectively during discussions, ensuring that only chief negotiators from both parties engage in critical issues.

The chamber will minimize the deferral of agenda items and ensure

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reports comprehensively address challenges.

COMMENTS/RECOMMENDATIONS

The chamber should prioritise actionable items and ensure follow-up on unresolved matters to prevent backlogs. Compliance with Resolution 4 of 2015 and the chamber's constitution should be maintained.

CHAMBER TRAINING NEEDS

The secretary of the chamber requested input on the training needs of chamber members to enhance their capabilities in fulfilling their duties.

DECISIONS AGREED BY PARTIES

Parties agreed to submit their training needs by 31 October 2024 for further processing.

COMMENTS/RECOMMENDATIONS

Proper training will help improve the chamber's effectiveness in addressing agenda items and ensuring compliance with operational agreements.

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Mpumalanga (013-752-6199)
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CATERING – CHAMBERS & CAUCUS MEETINGS

The Council presented information on the limitation of catering services, indicating that only 35 individuals will be catered for in each chamber meeting as part of cost-saving measures.

DECISIONS AGREED BY PARTIES:

The chamber noted and accepted the report on catering limitations.

COMMENTS/RECOMMENDATIONS

No further recommendations were made on this item.

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Why join Hospersa?

Individual indemnity cover of up to **two million rand** per member (exclusion apply)

Death benefit of **R5 846** for principal members after 6 months of membership

Professional legal assistance for labour-related issues at the CCMA and Labour Court

Collective bargaining **negotiating salaries** and other substantive conditions of employment.

Trained, democratically elected **shop stewards.**

Representation at **disciplinary hearings**, grievance procedures and incapacity processes

Representation on **various committees**, including Employment Equity and OHS

General Meetings with members

Bilateral **meetings with management**

Service provider benefits including **discounts on services** and stays at holiday resorts.

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