



## PUBLIC HEALTH & SOCIAL DEVELOPMENT SECTORAL BARGAINING COUNCIL CHAMBER REPORT

### REPORT 2 OF 2024

11 APRIL 2024

On 11 April 2024, representatives from HOSPERSA attended a Public Health & Social Development Sectoral Bargaining Council meeting to discuss the following items:



#### Confirmation of the 2023/24 financial year annual report

The Chamber Secretariat presented the 2023/24 financial year annual report to the chamber delegates. Clarities were raised and addressed by all parties to the chamber.

Chamber delegates adopted the 2023/24 financial year annual report.

#### Confirmation/Election of the Chamber Chairperson and Vice Chairperson for 2024/25 financial year

The chamber delegates were given an opportunity to conduct nominations for the chamber management.

Chamber delegates confirmed the position of the Chairperson from Organised Labour and Vice Chairperson from the Employer.

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Why join Hospersa?
Individual indemnity cover of up to <b>two million rand</b> per member (exclusion apply)
Death benefit of <b>R5 846</b> for principal members after 6 months of membership
<b>Professional legal assistance</b> for labour-related issues at the CCMA and Labour Court
Collective bargaining <b>negotiating salaries</b> and other substantive conditions of employment.
Trained, democratically elected <b>shop stewards</b> .
Representation at <b>disciplinary hearings</b> , grievance procedures and incapacity processes
Representation on <b>various committees</b> , including Employment Equity and OHS
<b>General Meetings</b> with members
Bilateral <b>meetings with management</b>
Service provider benefits including <b>discounts on services</b> and stays at holiday resorts.

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