



## PUBLIC HEALTH AND SOCIAL DEVELOPMENT SECTORAL BARGAINING COUNCIL CHAMBER MEETING

### REPORT 03 OF 2024

On 26 July 2024, representatives from HOSPERSA KwaZulu Natal region attended a Special Public Health & Social Development Sectoral Bargaining Council meeting to discuss the following matters:

#### WORKSHOP/PRESENTATION ON DEPARTMENT OF HEALTH HOUSING POLICY

The employer requested to extend the scope of its investigation on non-compliance of the housing policy and extends the period. A detailed report will be shared in the next chamber sitting. Chamber agreed that the policy will be reviewed after three years.

A view was shared that OHS and Housing committee report may form part of standing agenda items in IMLC.

#### PRESENTATION AND DISCUSSION OF 2023/24 INDUSTRIAL ACTION IN THE PROVINCE

The Employer took Labour through the Industrial Action report for the period 2023 – 2024.

##### Outcome:

Issues of dispute ranges from Management, policy and financial. There is a need to look at the issues that the Chamber / IMLC can deal with and those that are not in the ambit of the Chamber / IMLC. Strategies needed to deal with those that are within the jurisdiction on the Chamber / IMLC.

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### 28 AUGUST 2024

#### Why join Hospersa?

Individual indemnity cover of up to **two million rand** per member (exclusion apply)

Death benefit of **R5 846** for principal members after 6 months of membership

**Professional legal assistance** for labour-related issues at the CCMA and Labour Court

Collective bargaining **negotiating salaries** and other substantive conditions of employment.

Trained, democratically elected **shop stewards**.

Representation at **disciplinary hearings**, grievance procedures and incapacity processes

Representation on **various committees**, including Employment Equity and OHS

**General Meetings** with members

Bilateral **meetings with management**

Service provider benefits including **discounts on services** and stays at holiday resorts.