



PUBLIC HEALTH AND SOCIAL DEVELOPMENT SECTORAL BARGAINING COUNCIL CHAMBER MEETING

REPORT 01 OF 2024

On 26 April 2024, representatives from HOSPERSA KwaZulu Natal region attended a Public Health & Social Development Sectoral Bargaining Council meeting to discuss the following items:

EMERGENCY SERVICES - ETHEKWINI DISTRICT: RELOCATION OF STAFF FROM PHOENIX CHC TO KWA MASHU CHC AND FROM R K KHAN TO UMLAZI BASE – HOSPERSA

The skills mix has been identified as a national issue whereby there is a shortage of skills mix of Basic Life Support and Intermediate Life Support. (ILS). The Department has identified that there is more Basic Life Support (BLS) than ILS. The process of relocation has been withdrawn by the employer.

EMERGENCY MEDICAL SERVICES - ETHEKWINI DISTRICT: SHORTAGE OF AMBULANCES – HOSPERSA

The employer informed the meeting that the shortage of ambulances is

a national issue. The employer to provide a breakdown to the secretariat of the Chamber per district on the number of vehicles that are mobile, how long ambulances are at the service providers awaiting repairs and the allocation of vehicles per district.

DECOMMISSIONING OF NEWTOWN CHC

The Task Team report was presented and noted. Task Team informed the Chamber that they need to consult with staff that are affected by the move. No posts will be advertised at Newtown C as they have to accommodate the staff that have to move. Newtown A Community Health Center (CHC) will be downsized to a 24Hr Primary Health Care (PHC) clinic. Newtown C CHC will be the support institution for the new Newtown A 24hr PHC clinic.

URGENT CALL FOR CESSATION OF ILLEGAL RESTRUCTURING ACTIVITIES WITHIN THE

07 MAY 2024

DEPARTMENT OF SOCIAL DEVELOPMENT

Organised Labour reported that staff were informed that they will be moving from Mandeni to Stanger and Durban to Stanger. Staff were not consulted. The Department of Social Development (DSD) responded that they are not aware of the movement. DSD will investigate and give a report at the next Chamber meeting.

ESTABLISHMENT OF KHUSELEKA ONE STOP CENTRE – DSD

The employer did a presentation which was noted by the meeting. Ocean View on the Bluff will change to Khuseleka to accommodate Gender Base Violence victims. Staff will not be moved. The Task Team will be formed. Task Team names to be forwarded to the secretariat by 03 May 2024.

ESTABLISHMENT OF A TASK TEAM ON THE MONITORING AND IMPLEMENTATION OF RESOLUTION 2 OF 2023 - AGREEMENT OF PROVISION OF TOKEN OF APPRECIATION TO ALL QUALIFYING DEPARTMENT OF HEALTH AND SOCIAL DEVELOPMENT EMPLOYEES

All Chambers are to establish Task Teams to monitor the implementation of the Resolution. Task Team names to be forwarded to the secretariat by 03 May 2024



Why join Hospersa?

Individual indemnity cover of up to **two million rand** per member (exclusion apply)

Death benefit of **R5 846** for principal members after 6 months of membership

Professional legal assistance for labour-related issues at the CCMA and Labour Court

Collective bargaining **negotiating salaries** and other substantive conditions of employment.

Trained, democratically elected **shop stewards.**

Representation at **disciplinary hearings**, grievance procedures and incapacity processes

Representation on **various committees**, including Employment Equity and OHS

General Meetings with members

Bilateral **meetings with management**

Service provider benefits including **discounts on services** and stays at holiday resorts.

HOSPERSA OFFICES

Eastern Cape (043-722-3776)
KwaZulu-Natal (033-342-6847)
Northern Cape (053-842-2001)

Free State (051-448-4659)
Limpopo (015-295-3272)
North-West (018-462-3692)

Gauteng (011-791-2243)
Mpumalanga (013-752-6199)
Western Cape (021-591-9283)