



PUBLIC HEALTH AND SOCIAL DEVELOPMENT SECTORAL BARGAINING COUNCIL SPECIAL CHAMBER MEETING

REPORT 01 OF 2024

24 MAY 2024

On 23 May 2024, representatives from HOSPERSA participated in a Provincial Chamber meeting of the Public Health and Social Development Sectoral Bargaining Council (PHSDSBC) held in the Gauteng Province.

The topics addressed during the meeting are outlined below:

DRAFT POLICIES FOR DEPARTMENT OF HEALTH

The following policies were presented to chamber post consultation with labour at the Provincial Policy Consultative Workshop on 15/16/21 May 2024.

- DRAF BURSARY POLICY
- DRAFT OVERTIME POLICY
- DRAFT ACTING ON HIGHER POST POLICY
- POLICIY ON THE MANAGEMENT OF BEREAVEMENT AND HOSPITALIZATION
- DRAFT REVIEW CONSULTATIVE GUIDELINES
- HEALTH & PRODUCTIVITY MANAGEMENT POLICY
- HIV-AIDS, TB & STI POLICY
- SPORTS & RECREATION POLICY
- DRAFT LR POLICY GUIDELINES

A follow up Special Provincial Multilateral meeting was held on 22 May 2024 which recommended the adoption of the policies. After a lengthy discussion, parties to chamber agreed on the adoption of the attached policies and same will follow the relevant processes for signing by the HOD. All adopted policies to be removed from the agenda.

GUIDELINE ON THE MANAGEMENT OF CONSULTATIVE STRUCTURES

This is a guideline document that regulates all consultative structures within the department of health in Gauteng, this includes the multilateral structures at Provincial Level, District Level and institutional Level.



Why join Hospersa?

Individual indemnity cover of up to **two million rand** per member (exclusion apply) Death benefit of **R5 846** for principal members after 6 months of membership
Professional legal assistance for labour-related issues at the CCMA and Labour Court Collective bargaining **negotiating salaries** and other substantive conditions of employment.

Trained, democratically elected **shop stewards.**

Representation at **disciplinary hearings**, grievance procedures and incapacity processes

Representation on **various committees**, including Employment Equity and OHS

General Meetings with members

Bilateral **meetings with management**

Service provider benefits including **discounts on services** and stays at holiday resorts.

Eastern Cape (043-722-3776)
KwaZulu-Natal (033-342-6847)
Northern Cape (053-842-2001)

HOSPERSA OFFICES
Free State (051-448-4659)
Limpopo (015-295-3272)
North-West (018-462-3692)

Gauteng (011-791-2243)
Mpumalanga (013-752-6199)
Western Cape (021-591-9283)