



**PUBLIC HEALTH & SOCIAL DEVELOPMENT SECTORAL BARGAINING COUNCIL
CHAMBER ANNUAL GENERAL MEETING**

REPORT 1 OF 2024

30 APRIL 2024

On 19 April 2024, representatives from HOSPERSA attended a Public Health & Social Development Sectoral Bargaining Council Chamber Annual General Meeting (AGM) to discuss the following items:

Confirmation of 2023/2024 Financial Year Annual report

The chamber secretariat presented the annual report to the chamber delegate. Labour noted and appreciated the report. Labour made the following comments;

On the age analysis of the agenda item dated from 2017 to July 2023 labour proposed for the special Chamber, whereby they will conclude on those items and the Employer seconded the proposal.

Furthermore, Labour requested the council to conduct the training for the newly elected council committee members after the elections are concluded.

Comprehensive training for all the chamber members to be prioritized since the last training done was in 2018 employer supported the proposal.

Confirmation/Election of Chairperson and Vice-Chairperson

Employer nominated Mr Thabang Modise as Chairperson for Free State Chamber and it was seconded by Labour. Labour nominated Mr Joseph May from Hospersa as the Deputy Chairperson for Free State Chamber and it was seconded by Employer. Both accepted the nominations and they were elected as such.

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Why join Hospersa?

- Individual indemnity cover of up to **two million rand** per member (exclusion apply)
- Death benefit of **R5 846** for principal members after 6 months of membership
- Professional legal assistance** for labour-related issues at the CCMA and Labour Court
- Collective bargaining **negotiating salaries** and other substantive conditions of employment.
- Trained, democratically elected **shop stewards.**
- Representation at **disciplinary hearings**, grievance procedures and incapacity processes
- Representation on **various committees**, including Employment Equity and OHS
- General Meetings** with members
- Bilateral **meetings with management**
- Service provider benefits including **discounts on services** and stays at holiday resorts.

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