



SOUTH AFRICAN NATIONAL BLOOD SERVICES (SANBS)

REPORT 9 OF 2017

28 November 2017

HOSPERSA engaged with the South African National Blood Services (SANBS) on 24 November 2017 regarding the release of the investigative report into the alleged corruption by SANBS senior management and some members of the board.

We had taken the matter to the Commission for Conciliation, Mediation and Arbitration (CCMA) and the commissioner recommended that the investigative report be made available to us. Even though both parties agreed to this outcome, the employer's representatives were not in a position to sign the settlement agreement and advised that the SANBS Board will have to decide on the next step, taking into consideration the outcome of the arbitration.

To date, the investigative report has still not been made available by the SANBS Board.

We then took a decision to send communication to members regarding this investigative report to obtain a mandate on whether we should hand this matter to our media department to publish the developments around the release of this report.

The media campaign would be an effort to put pressure on SANBS

management to release the report to us as per the CCMA resolution.

Consultation and way forward

During this meeting, parties discussed a way forward especially with the possibility of the matter being also addressed by our media department.

We explained that the mandating process was in accordance with a letter sent to the Acting Chief Executive Officer on the 02 November 2017.

We also expressed disappointment on the fact that the SANBS Board is still reluctant to release the report. A mandate document was sent to members to respond by no later than 1 December 2017.

It is worth noting that involving our highly vibrant media department to formalise a media campaign around this issue is a final attempt to get the SANBS Board to release the report. The Union's media department has enjoyed excellent media coverage this year on all the national news channels which bares testament that news agencies have an appetite for stories from Hospersa.

SANBS management requested that we provide them with results of the mandate before we go to the media.

We indicated that we will continue being transparent with the process going forward.

We will keep members updated on any developments.

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Why join Hospersa?

- 1) Individual indemnity cover of up to **two million rand** per member
- 2) Death benefit of **R3 993** for principal members after 6 months of membership
- 3) **Professional legal assistance** for labour-related issues at the CCMA and Hospersa Court
- 4) Collective bargaining **negotiating salaries** and other substantive conditions of employment
- 5) Trained, democratically-elected **shop stewards**
- 6) Representation at **disciplinary hearings**, grievance procedures and incapacity processes
- 7) Representation on **various committees**, including Employment Equity and OHS
- 8) **General Meetings** with members
- 9) Bilateral **meetings with management**
- 10) Service provider benefits including **discounts on services** and stays at holiday resorts

If you have not yet joined Hospersa, please contact your Shop Steward or the Provincial Office (see below).

Eastern Cape (043-722-3776)
KwaZulu-Natal (033-342-6847)
Northern Cape (053-842-2001)

HOSPERSA OFFICES
Free State (051-448-4659)
Limpopo (015-295-3272)
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Gauteng (011-791-2243)
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