



## **REPORT NO 8 OF 2015**

### **SA National Blood Service (SANBS) Wage Negotiations**

The Parties met at the CCMA to finalise the signing of the Salary Negotiations Agreement.

Hospersa obtained a 61% mandate, accepting the offer as follows:

- 7.7% Salary Adjustment, backdated to 1<sup>st</sup> April 2015. The implementation date is the 1<sup>st</sup> July 2015.
- Medical Aid increase of 7.7% – effective 1<sup>st</sup> July 2015.
- Allowances and overtime increase of 4.5% – effective 1<sup>st</sup> July 2015.

Hospersa has negotiated with the Employer in a bid to ensure that it pays members in the June 2015 salary run –which ordinarily has a deadline of the 10<sup>th</sup> June – as opposed to the 1<sup>st</sup> July 2015. The Employer indicated that it is consulting its Pay Roll Department, but there are no guarantees.

Attached are the signed settlement documents (Report 8 Addendum 1) for ease of reference.

*– Released by the Office of the General Secretary*