



## REPORT NO. 2 OF 2016

## SOUTH AFRICAN NATIONAL BLOOD SERVICE (SANBS)

6 May 2016

### SANBS Salary Negotiations 2016/2017

We can report that, while we revised our demand to 8% the employer's final offer is 7,1%. As labour, we requested the Commissioner to extend the conciliation to the 16 May 2016 so that we solicit mandates from the members regarding whether to accept or reject the offer. Our option is to accept the certificate of non-resolution and refer the matter for arbitration. This is a formal process and the decision of the arbitrator is final and binding to parties.

Regarding **medical aid**, parties agreed that the current subsidy of 50/50 must be maintained. This will include an increase to both minimum and maximum medical aid contributions by a percentage to be agreed upon by parties.

Parties agreed that all **allowances** will be increased by the current Consumer Price Index (CPI) rate, which stands at 6,3% year-on-year.

However, parties agreed that even if salary negotiations continue further, the implementation date will remain **1 April 2016**.

For more information please contact your Provincial Office on the numbers below:

#### HOSPERSA OFFICES

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**Northern Cape** (053-842-2001)

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