



## **REPORT NO. 1 OF 2015**

### **Public Health & Social Development Sectoral Bargaining Council (PHSDSBC) Meeting Held 26 February 2015**

The issues discussed were as follows:

#### **1. RESOLUTION ON IMPROVED QUALIFICATIONS IN THE PUBLIC SECTOR**

This Resolution was signed by the majority of parties in Council. The matter was for noting, as Council is presently involved in provincial workshops to clarify this Resolution to chambers.

#### **2. EXECUTIVE SUMMARY ON THE OCCUPATION SPECIFIC DISPENSATION (OSD)**

Labour reiterated its stance to declare a dispute, since there is a stalemate on this issue.

#### **3. OSD CHALLENGES AT TEMBISA HOSPITAL**

This matter was removed from the agenda.

#### **4. DRAFT AGREEMENT ON THE AVERAGING OF WORKING HOURS:**

A workshop is to be arranged, so that the Employer can take Council through the proposed agreement. This will assist parties to engage from an informed position.

#### **5. TRANSFER OF FUNCTIONS DIRECTORATE: COMPLIANCE INSPECTIONS TO HEALTH STANDARDS COMPLIANCE**

This matter was referred to the national chamber for deliberations. Council is awaiting a report from this chamber.

#### **6. SECRETARIAT REPORT**

- Council held a Strategic Planning Workshop on 23-24 February 2015. The report will be presented to Council once it is finalised.
- The International Labour and Employment Relations Association (ILERA) World Congress will be held on 07-11 September 2015 in Cape Town. Council has resolved that parties will be responsible for the transportation of delegates to Cape Town.