



REPORT NO. 23 OF 2015

PUBLIC SERVICE CO-ORDINATING BARGAINING COUNCIL MEETING

PENSION REDRESS TASK TEAM

The PSCBC Pension Redress Task team sat yesterday, 16th of July 2015, to receive an interim report and recommendations from Moyana and Associates Chartered Accountants.

Of about 190 000 (one hundred and ninety thousand) applications, whereby employees and former employees of the State had applied for a redress of their pension status due to previous discrimination practices of the old dispensation, it was established by the GPAA that over 45 000 applicants did not qualify for redress.

Labour at Council found this outcome difficult to believe, and hence instructed the PSCBC to appoint an outside body to redo the audit of at least 10% of the disqualified applications. The condition given was that if they could achieve a revised decision on just one percent out of the 10% (about 1900), then this would be sufficient grounds to require all disqualified applications to be re-vetted, after which a new report would have to be handed over to the PSCBC.

In the auditor's report, it was found that about 12% of the audited sample were disqualified erroneously, and the task team formulated the following recommendations to Council:

- All applicants who were claiming for a period that has already been recognised or reconciled by the GPAA be informed of such instead of being classified as “Do Not Qualify” (DNQ).
- A further follow-up on all the incomplete forms, as well as photocopied forms, be conducted.
- That the PSCBC should appoint the same Moyana and Associates Chartered Accountants to audit the remaining 43 000 (forty-three thousand plus) application forms.
- That the work must be completed within three months, and the redress implemented.

– *Issued by the Office of the General Secretary*