



PUBLIC HEALTH AND SOCIAL DEVELOPMENT SECTORAL BARGAINING COUNCIL (PHSDSBC)

REPORT NO 7 OF 2019

11 JUNE 2019

WE can report that the Public Health and Social Development Sectoral Bargaining Council (PHSDSBC) met on 7 June 2019 and the following matter was discussed:

policy framework and strategy for wardbased outreach teams”.

We will keep members up to date on developments.



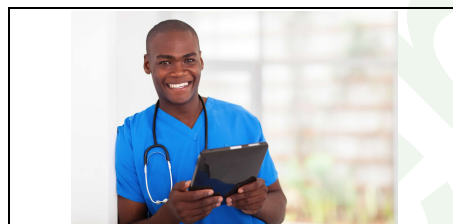
Resolution 1 of 2018 - Agreement on the Standardisation of Remuneration for Community Health Workers (CHWs) in the Department of Health

Hospersa placed the above matter on the agenda of Council. We reminded the employer that parties signed the twelve (12) months agreement on 12 June 2018, meaning that the agreement expires at the close of business on 11 June 2019.

We requested that the agreement be extended for another year as parties have not finalized what was agreed upon. The employer agreed to the extension of the agreement for another 12 months.

The part of the agreement that still needs to be agreed upon is clause 5.5 of the agreement that state as follows: *“To ensure the development of Standard Operational Procedure for the recruitment, selection, appointment, placement, remuneration, skills development, dispute resolution and occupational health and safety processes and absorption in the health system for CHWs and subsequent process that may follow in line with*

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To stay up to date with feedback from Hospersa we urge all members to follow us on Twitter (@hospersaonline) and join our Facebook group (hospersa online) as soon as possible.



All updates and newsletters are also placed on our website (www.hospersa.co.za)

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- Why join Hospersa?**
- 1) Individual indemnity cover of up to **two million rand** per member
 - 2) Death benefit of **R4 831** for principal members after 6 months of membership
 - 3) **Professional legal assistance** for labour-related issues at the CCMA and Labour Court
 - 4) Collective bargaining **negotiating salaries** and other substantive conditions of employment
 - 5) Trained, democratically-elected **shop stewards**
 - 6) Representation at **disciplinary hearings**, grievance procedures and incapacity processes
 - 7) Representation on **various committees**, including Employment Equity and OHS
 - 8) **General Meetings** with members
 - 9) Bilateral **meetings with management**
 - 10) Service provider benefits including **discounts on services** and stays at holiday resorts

Contact your Provincial Office on the numbers below and we will process your application as soon as possible.

PROVINCIAL HOSPERSA OFFICES

Eastern Cape (043-722-3776)
KwaZulu-Natal (033-342-6847)
Northern Cape (053-842-2001)

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North-West (018-462-3692)

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Western Cape (021-591-9283)



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REPORT NO 1 OF 2019

06 FEBRUARY 2019

Hospersa