

PHSDSBC REPORT 5 OF 2018**17 MAY 2018**

THE Public Health and Social Development Sectoral Bargaining Council (PHSDSBC) held a Council meeting on 14 May 2018.

The following matters were not discussed in this meeting. The employer cited that these items will be discussed in special Council meetings:

- Draft Policy Framework and Strategy Forward-based Primary Healthcare and Outreach Team;
- Proposed Model on Rural Allowances for eligible Social Services Professionals and Occupations;
- Amendment to the Occupational Specific Dispensation for Social Services Professionals and Occupations;
- Review of Danger Allowance in the Public Health and Social Development Sector;
- Review of Uniform Allowance in the Public Health and Social Development Sector;
- Reintroduction of Childcare and Breastfeeding facilities for lactating mothers employed in the Public Health and Social Development Sector;
- Professional Drivers Permits for EMS Personnel; and
- Continuous Professional Development (CPD) for EMS Personnel.

The following matters were discussed in this meeting:

Eastern Cape (043-722-3776)
KwaZulu-Natal (033-342-6847)
Northern Cape (053-842-2001)

Request for the establishment of the Department of Social Development Sector Bargaining Chamber

We requested the employer to give us concrete reasons for its proposal and state where and how the current sector Chamber has failed the employer. We further asked the secretariat to give a cost analysis report as to how much it will cost the Council to fund a new Chamber structure for Social Development in 9 Provincial Chambers and 1 National Chamber.

The employer and the secretariat will both table such reports in the next normal Council meeting.

Average Working Hours for Health Professionals

The employer tabled a draft agreement not for all Health Professionals but only for Emergency Medical Services (EMS). We asked the employer why it is only focusing on EMS and not all the Health Professionals who work shifts and the employer's response was that it is prioritising the EMS.

The draft agreement is attached for your inputs before the next Council meeting of 21 June 2018.

Subscription of Professional Membership for Nurses (SANC)

The employer tabled a draft agreement in order to try to assist nurses to remain registered with SANC. The employer believes this will reduce the amount of time nurses have to travel to pay their subscriptions.

The draft agreement is attached for your inputs before the next Council meeting of 21 June 2018.

PROVINCIAL HOSPERSA OFFICES

Free State (051-448-4659)
Limpopo (015-295-3272)
North-West (018-462-3692)

Standardisation of the Stipend and Conditions of Service for Community Health Workers in the Department of Health and Social Development

The employer circulated a draft agreement on the above matter which outline the following:

- Community Health Workers will be paid R3 500.00 stipend by the Department of Health; and
- Community Health Workers will be allocated PERSAL numbers.

The employer refused to table the agreement in this meeting but promised to table it in the special Council meeting.

The draft agreement is attached for your inputs before the next special Council meeting of 23 May 2018.

We will keep you informed on any further developments.

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If you have not yet joined Hospersa, please contact your Shop Steward or the Provincial Office (see below).

Gauteng (011-791-2243)
Mpumalanga (013-752-6199)
Western Cape (021-591-9283)