



Public Service Pulse

PUBLIC HEALTH AND SOCIAL DEVELOPMENT SECTORAL BARGAINING COUNCIL (PHSDSBC)

REPORT NO 4 OF 2016

28 September 2016

This report deals with developments at the Public Health and Social Development Sectoral Bargaining Council (PHSDSBC) meeting held on 23 September 2016.

Recruitment and Retention of Social Services Professionals:

The employer presented its strategy on the way that the Department of Social Services wishes to recruit and retain Social Services Professionals. We requested the employer to develop a policy from the strategy presentation – in consultation with labour.

Declaring of Disputes by Labour:

Labour declared disputes on a number of resolutions, as a result of the slow progress made on negotiations. The General Secretary of the PHSDSBC undertook to arrange a mediation session within thirty (30) days – in terms of the PHSDSBC Constitution. Disputes were declared regarding the following resolutions:

- 1) Danger Allowance for Social Development Sector.
- 2) Danger Allowance for Health Sector;
- 3) Amendment to the PHSDSBC Resolution 2 of 2004 (Rural Allowance);

- 4) Amendment to PHSDSBC Resolution 1 of 2009 (OSD for Social Services Professions and Occupations); and
- 5) Implementation of Accelerated Grade Progression for Social Services Professions and Occupations (Clause 3.3 of Resolution 1 of 2009).

Constitutional Amendments:

This matter was deferred to the next meeting.

We will keep members posted on any further developments.

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