



19 NOVEMBER 2018

PHSDSBC REPORT 15 OF 2018

THE Public Health and Social Development Sectoral Bargaining Council (PHSDSBC) held a special Council meeting on 16 November 2018.

The following matters were discussed:

Verification of Audited Membership Figures as at 31 December 2017

Two trade unions rejected the report of the independent auditors while two other trade unions did not have mandates to either accept or reject the report. On the other hand one trade union will declare a dispute. The dispute will be referred in terms of clause 13.4 of the PHSDSBC Constitution which states that *“Any party that disputes the determination of voting weights by the General Secretary in accordance with the provision of clause 13, may refer such a dispute for conciliation and, if the dispute remains unresolved, for arbitration under clause 5 of the Dispute Procedure. If the dispute is referred to arbitration, the arbitrator’s award shall replace the General Secretary’s determination”*.

This matter has been removed from the agenda of Council until the finalisation of the dispute.

PHSDSBC Resolution 4 of 2017: Forensic Pathology Officers (FPOs)

The Secretariat reported that it is still trying to identify countries to be visited and a communication strategy has been developed to visit the FPOs in all the provinces. The employer has suggested that in the meanwhile a committee be established to try and identify institutions that can train the FPOs. This committee will include one representative from each trade union admitted to Council.

Review of Danger Allowance in the Public Service

The employer agreed that the list of categories to be considered for danger allowance be submitted to the Public Service Coordinating Bargaining Council (PSCBC) on an understanding that parties will still engage on the list.

We will keep members up to date with any developments.

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Why join Hospersa?

- 1) Individual indemnity cover of up to **two million rand** per member
- 2) Death benefit of **R4 392** for principal members after 6 months of membership
- 3) **Professional legal assistance** for labour-related issues at the CCMA and Labour Court
- 4) Collective bargaining **negotiating salaries** and other substantive conditions of employment
- 5) Trained, democratically-elected **shop stewards**
- 6) Representation at **disciplinary hearings**, grievance procedures and incapacity processes
- 7) Representation on **various committees**, including Employment Equity and OHS
- 8) **General Meetings** with members
- 9) Bilateral **meetings with management**
- 10) Service provider benefits including **discounts on services** and stays at holiday resorts

If you have not yet joined Hospersa, please contact your Shop Steward or the Provincial Office (see below).

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KwaZulu-Natal (033-342-6847)
Northern Cape (053-842-2001)

PROVINCIAL HOSPERSA OFFICES
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Gauteng (011-791-2243)
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