

18 SEPTEMBER 2018

PHSDSBC REPORT 12 OF 2018

PHSDSBC Resolution 2 of 2018: Agreement on the Payment of a Annual Statutory Registration Fees in Respect of Health Care Occupations For The Health and Social Development Department

On 10 September 2018, parties at Council met to sign the abovementioned resolution into effect. (Please see the attached).

The resolution aims to introduce a payment mechanism for the registration fees by means of PERSAL for statutory bodies as mandatory in the health and social development sector.

Parties agreed that the employer shall pay for the statutory registration fees annually on behalf of such employee in the health and social development sector and accordingly recoup such payment from the employees by means of a one-month deduction within such a year so registrable as required by the statutory body concerned.

This deduction shall be effected in October of every year on the salaries of employees starting from 2019.

This agreement will ensure that employees do not get deregistered from their respective professional bodies due to non-payment of their annual registration fees.

Furthermore, employees will save on travel costs associated with having to

travel long distances to go to their respective professional bodies to make payment of their annual registration fees.

We will continue working towards uniting all workers in improving their working conditions.

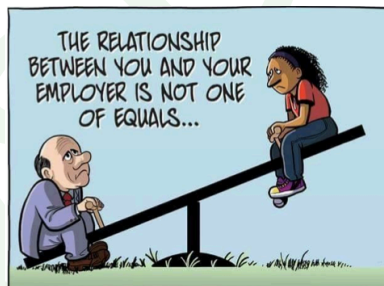
Amandla!

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To stay up to date with feedback from Hospersa we urge all members to follow us on Twitter (@hospersaonline) and join our Facebook group (hospersa online) as soon as possible.



All updates and newsletters are also placed on our website (www.hospersa.co.za)



Why join Hospersa?

- 1) Individual indemnity cover of up to **two million rand** per member
- 2) Death benefit of **R4 392** for principal members after 6 months of membership
- 3) **Professional legal assistance** for labour-related issues at the CCMA and Labour Court
- 4) Collective bargaining **negotiating salaries** and other substantive conditions of employment
- 5) Trained, democratically-elected **shop stewards**
- 6) Representation at **disciplinary hearings**, grievance procedures and incapacity processes
- 7) Representation on **various committees**, including Employment Equity and OHS
- 8) **General Meetings** with members
- 9) Bilateral **meetings with management**
- 10) Service provider benefits including **discounts on services** and stays at holiday resorts.

If you have not yet joined Hospersa, please contact your Shop Steward or the Provincial Office (see below).

PROVINCIAL HOSPERSA OFFICES

Eastern Cape (043-722-3776)
KwaZulu-Natal (033-342-6847)
Northern Cape (053-842-2001)

Free State (051-448-4659)
Limpopo (015-295-3272)
North-West (018-462-3692)

Gauteng (011-791-2243)
Mpumalanga (013-752-6199)
Western Cape (021-591-9283)