



REPORT 5 OF 2015

**NHLS BARGAINING LABOUR FORUM MEETING
HELD ON 28 MAY 2015**

During the dispute meeting – which is a prerequisite before Parties proceed to the CCMA for Conciliation – the Employer formally presented their revised offer of a 5.5% salary adjustment plus an increase in salary scales. According to the Employer, this will mean that all employees between the A to C bands, which is the bargaining unit, will receive an annual salary increase of between 5.5% and 12%. Employees graded D band and above will receive 5.5%.

Labour is still demanding an 8% salary adjustment. Now that the Employer has formally tabled a revised offer, Labour will convene General Meetings with members to obtain mandates.

Implementation date

The issue of the implementation date is a potential deal breaker.

The Employer is still adamant that the implementation date will be the date upon which salary negotiations are concluded.

Labour is demanding an implementation date of the 1st April 2015.

This was our last meeting preceding a Conciliation session at the CCMA. Hence it is very important that Provinces and members furnish us with mandates to enable us to negotiate effectively.

Attached are documents for ease of reference (Report 5 – Addendum) – providing full details of the Employer’s offer and a detailed breakdown of where the matter currently stands.

– Released by the Office of the General Secretary