



NATIONAL HEALTH LABORATORY SERVICE (NHLS)

REPORT NO. 8 OF 2015

Implementation of new salary scales

Labour and the Employer met on the 16th July 2015, to deal with the implementation of new salary scales. The Board approved the new pay scales, to be implemented for a period of five years, starting from 2015.

Labour is obviously not happy with the five-year period and demanded that the Employer must implement such scales for a two-year period.

The Employer later made a proposal to implement for three years. Labour indicated that implementation over two years is a compromise because NHLS employees are currently paid far below the market rate as compared with the public service.

The Employer concluded by saying that they will seek a mandate from their principals, and will e-mail their response by Monday 20th July 2015, with a draft agreement.

The Employer indicated that they intend to implement their final offer because they believe that they have exhausted negotiations.

– Released by the Office of the General Secretary