



WAGE NEGOTIATIONS UPDATE (MEDICROSS)

REPORT 3 OF 2018

26 FEBRUARY 2018

WE are glad to report that on 21 February 2018 Hospersa participated in the third round of wage negotiations with Medicross.

the focus to be on an ATB increase.

The following were discussed:

We will keep you informed on any further developments.

Salary Increase

The employer tabled a revised offer of 5.25% across the board (ATB) salary increase.

The next session is scheduled to take place on 28 February 2018.

We rejected the offer and moved from our previous 10% demand to 8.5% ATB demand.

Medical Aid Subsidy

The employer tabled a 5% increase.

We rejected the offer and moved from our previous position of 10% to 8.5% increase.

Allowances

We agreed that the twilight allowance will remain the same as per the current agreement.

Travel

We agreed that the travel reimbursement will be adjusted to the current South African Revenue Services (SARS) rates.

Performance linked increases

We agreed that the performance linked increases be removed and



Why join Hospersa?

- 1) Individual indemnity cover of up to **two million rand** per member
- 2) Death benefit of **R3 993** for principal members after 6 months of membership
- 3) **Professional legal assistance** for labour-related issues at the CCMA and Labour Court
- 4) Collective bargaining **negotiating salaries** and other substantive conditions of employment
- 5) Trained, democratically-elected **shop stewards**
- 6) Representation at **disciplinary hearings**, grievance procedures and incapacity processes
- 7) Representation on **various committees**, including Employment Equity and OHS
- 8) **General Meetings** with members
- 9) Bilateral **meetings with management**
- 10) Service provider benefits including **discounts on services** and stays at holiday resorts



To stay up to date with feedback from Hospersa we urge all members to follow us on Twitter (@hospersaonline) and join our Facebook group (hospersa online) as soon as possible.



All updates and newsletters are also placed on our website (www.hospersa.co.za)

Contact your Provincial Office on the numbers below and we will process your application as soon as possible.

Eastern Cape (043-722-3776)
KwaZulu-Natal (033-342-6847)
Northern Cape (053-842-2001)

HOSPERSA OFFICES
Free State (051-448-4659)
Limpopo (015-295-3272)
North-West (018-462-3692)

Gauteng (011-791-2243)
Mpumalanga (013-752-6199)
Western Cape (021-591-9283)