



REPORT NO. 1 OF 2015

Compass Wage Negotiations

After meeting with the Compass Group Management, labour revised its offer to 8% and retained the medical at 15% due to the tariff hike of the Dimension Prime 3 Option. The other demands had to be relaxed so as to focus on the total inclusive package for members.

It must be noted that members feel that they wish to move over to the Dimension Prime 2 Option, which has a savings component (unlike Option 3). This would allow members to build a savings but would have limited benefits and they would further have to pay from savings when limits have been exhausted.

Members must think carefully - and also we have engaged with Medihelp - as the switch over can only take place once a year on the 1st January 2015, with notifications finalised by the 15th December of each year.

In response, the Employer proposed: a wage offer of 6% across the board; medical aid subsidy to be increased by to R 1734 for the principal member (but the % increase would apply for dependant or child as well depending on the employee's plan).

Furthermore, the Employer proposed the introduction of a minimum wage of R5 000.

Hospersa will continue with wage negotiations on 27 February 2015, and requests members to give their officials mandates.

Please give your branch mandate to your representative or provincial office. We shall keep you informed of developments.

*– Issued by Darron Minnaar, National Co-ordinator, Collective Bargaining: Private Sector
OBO the Office of the General Secretary*