

**MEMBERS UPDATE: NEHAWU UNLAWFUL STRIKE ACTION 06 MARCH 2023****REPORT 3 OF 2023****06 MARCH 2023**

This update serves to notify members regarding the current unlawful strike action by NEHAWU which commenced on 06 March 2023.

HOSPERSA is by no means part of the strike action that has been embarked upon by NEHAWU which has led to acts of violence and intimidation against our members in the various health institutions across all provinces.

It has also come to our attention that several of our members are being intimidated in various health institutions in different provinces. This is being addressed with the respective employers.

HOSPERSA is NOT partaking in any strike action and have never instructed any of our members to go on strike and any participation in this strike action is NOT endorsed by HOSPERSA.

HOSPERSA members who take part in this action make themselves vulnerable to disciplinary action by the employer.

We further lament the acts of intimidation against our members by

unions that have rather chosen to not engage in collective bargaining structures but have resorted to such criminal actions against our members.

HOSPERSA is committed as, per our mandate, to proceed with the 2023/24 public sector wage negotiations which have commenced at the Public Sector Coordinating Bargaining Council (PSCBC).

An update on the 2023/24 public sector wage negotiations will be disseminated to members in due course.

We therefore want to implore all our members NOT to be coaxed into any acts of sabotage or intimidation to participate in the NEHAWU strike action, as participation in the strike action, will, in addition to disciplinary action, result in the work no pay rule against our members by the employer.

HOSPERSA continues to safeguard collective bargaining and its processes, without fear or favor.

Part of protecting collective bargaining, is in the continuance of

the PSCBC processes, and we therefore refuse to be intimidated by those unions that have abandoned collective bargaining at the PSCBC but choose to intimate our members who respect collective bargaining.

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**PROVINCIAL HOSPERSA OFFICES**

Eastern Cape (043-722-3776)
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Northern Cape (053-842-2001)

Free State (051-448-4659)
Limpopo (015-295-3272)
North-West (018-462-3692)

Gauteng (011-791-2243)
Mpumalanga (013-752-6199)
Western Cape (021-591-9283)



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Why join Hospersa?

- 1) Individual indemnity cover of up to **two million rand** per member (exclusions apply)
- 2) Death benefit of **R5 846** for principal members after 6 months of membership
- 3) **Professional legal assistance** for labour-related issues at the CCMA and Labour Court
- 4) Collective bargaining **negotiating salaries** and other substantive conditions of employment
- 5) Trained, democratically elected **shop stewards**.
- 6) Representation at **disciplinary hearings**, grievance procedures and incapacity processes
- 7) Representation on **various committees**, including Employment Equity and OHS
- 8) **General Meetings** with members
- 9) Bilateral **meetings with management**
- 10) Service provider benefits including **discounts on services** and stays at holiday resorts.

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