

NORTHERN CAPE CHAMBER REPORT

REPORT 1 OF 2018

14 FEBRUARY 2018

THE Public Health and Social Development Sectoral Bargaining Council (PHSDSBC) in the Northern Cape Province held a meeting on 5 February 2018.

The following matters were discussed:

Provincial Policies

The following policies were presented previously by the employer from the Health and Social Development Departments:

- Information Communication Technology (ICT) Information Security Policy
- Anti-Fraud and Corruption Policy
- Debt Management Policy
- Communication Policy
- Diversity Management Policy
- Sexual Harassment Policy
- Employment Equity Policy
- Wellness Policy
- Policy on Subsistence and Travelling
- Policy on Health Technology and Equipment Donation
- Policy on Subsidised Vehicles

It was decided during the Chamber meeting that further multilateral meetings will be held and when policies are fully workshopped they will come back to the Chamber to be adopted.

The following dates have been identified for workshops on the relevant policies:

- 26 February 2018
- 05 March 2018
- 12 March 2018

Executive Committee (EXCO) – Chamber Intervention Report

The Chamber Secretary reported that EXCO's intervention will be minimal due to a packed schedule regarding PHSDSBC Labour Relations Training Workshops. We indicated our disappointment regarding this matter and suggested that an official letter be drafted from the Chamber to request EXCO's intervention early this year for better function of the chamber and bringing the employer to task.

Security at Emergency Medical Services (EMS) in Kuruman & Kagiso Community Health Centre (CHC) in Mothibistad

We expressed the need to upgrade security in all workplaces and to address security issues provincially as it is a major concern.

The employer indicated that a new security company has been appointed on 1 November 2017. We indicated that safety needs to be address as soon as possible.

It was resolved that we will study the report submitted by the employer regarding the lack of security and table inputs at the next Chamber meeting.

Safety Health Environment Risk and Quality (SHERQ)

The employer indicated that it is impossible to have a comprehensive audit report when not all facilities have been visited. The audit and incident report was submitted in stages. A strategic plan for this year to visit facilities on a month to month basis to conduct inspection is being drawn up. The employer indicated that incidents are currently occurring on a daily basis which are either reported late or not at all. A process is under way to obtain all incidents information and communication to instruct employees to communicate all incidents to the SHERQ unit.

We indicated that the employer is not taking health and safety issues seriously and this can be seen in all workplaces in the Northern Cape.

Performance Management Development System (PMDS) 2016/2017

The employer reported the status of submission regarding relevant districts in the province and payments. Recommendations and suggestions to change the report at chamber was discussed.

We will keep members informed on any further developments.

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