



## REPORT NO. 3 OF 2015

### PUBLIC HEALTH AND SOCIAL DEVELOPMENT SECTORAL BARGAINING COUNCIL HELD 29 OCTOBER 2015

The issues listed hereunder were discussed and a brief report is given of the discussion, indicating the decisions taken.

#### **1. Presentations**

The meeting resumed with two presentations from the National Department of health on the following topics:

- **Development and Implementation of Health Workforce Normative Guides and Standards for fixed Primary Health Care Facilities:**  
These standards are developed by the Department of Health in collaboration with the World Health Organisation (WHO) country office. The standards and norms are developed to assist managers to efficiently manage resources so that they can achieve a more just distribution of workload and better productivity.
- **SA Pharmaceutical Products Regulatory Authority: Presentation on the Medicine and Related Substances Amendment Bill (Bill 6B of 2014)**  
The main objective of this amendment is to replace the Medicines Control Council (MCC) model, which is largely supported by external committees, with a new model consisting mainly of internal staff.

Labour noted the two presentations and cautioned the Employer that these presentations should not be misconstrued as agreement from the side of Labour to allow the Employer permission to tamper with employees' conditions of service.

## **2. Draft agreement on the averaging of hours**

Council is awaiting a date for the Employer to present a workshop on this proposed policy.

## **3. Transfer and placement of the Inspection, Compliance and Complaints functions to the Office of Health Standards Compliance (OHSC)**

Council is awaiting a report from the National Chamber.

## **4. Administrative agreements**

Council was informed that three agreements (Resolution 1 of 2001, Resolution 2 of 2007 and Resolution 7 of 2008) had been amended, and enjoyed majority signatures from parties.

Negotiations of some Resolutions are still continuing at the Special Councils. A report will be sent to Council once these processes have been concluded.

The following Resolutions are under discussion:

- PHSDSBC Resolution 2 of 2004 – Rural Allowance; and
- Danger Allowance.

*– Issued by the Office of the General Secretary*